

Dance Instructor – Job Description

Position Overview

The Dance Instructor is responsible for providing high-quality dance instruction in a safe, positive, and structured environment. This role focuses on technique, performance, discipline, and confidence-building while supporting the studio's mission and values.

Key Responsibilities

Instruction & Training

- Teach dance classes using age-appropriate and level-appropriate curriculum
- Develop choreography and lesson plans aligned with studio standards
- Emphasize technique, musicality, performance quality, and growth
- Provide clear corrections and encouragement

Classroom Management

- Maintain a structured, respectful, and safe classroom environment
- Manage class behavior and ensure dancer safety
- Track attendance and report concerns to studio leadership

Professional Responsibilities

- Arrive prepared and on time for all scheduled classes and rehearsals
- Communicate professionally with parents, students, and staff
- Follow all studio policies, procedures, and dress code
- Maintain appropriate boundaries with students

Studio & Performance Support

- Assist with recitals, rehearsals, competitions, and studio events
- Support studio promotions, photos, and evaluations as needed

Dance Styles (as applicable)

- Ballet
- Jazz
- Hip Hop
- Contemporary / Lyrical
- Acro
- Technique & Conditioning

Qualifications & Skills

- Formal dance training or equivalent experience
- Prior teaching or assistant teaching experience preferred
- Strong communication and classroom management skills

- Ability to work with children and teens of various levels
- Reliable, professional, and organized

Schedule & Compensation

- Part-time or seasonal position
- Evening and weekend availability may be required
- Compensation based on experience and role